

## **Appendix 2: PCAS in service Assessors**

### **PCAS in service Assessors**

Some Operational Managers, Regional Managers, Registered Cluster Managers and occasionally other staff will be trained as PCAS hands on in service assessors of PCAS Practitioners.

### **Requirements of the role**

PCAS in service assessors will:

- Attend a 2 day combined PCAS training which will include a one day theory workshop as well as a 1 day hands on practical training session. This will be 'in service' evidencing their understanding of PCAS theories and how to apply these when supporting individuals. They will be assessed by a learning and development specialist and they are either signed off as competent or referred for further training if necessary.
- Complete observations of support staff.

### **PCAS in service Assessors responsibilities**

- Engaging fully with and undertaking the relevant training
- Providing hands-on assessor observations and feedback of PCAS Practitioners within 4 weeks\* of the PCAS Practitioners theory training
- Recording on the hands on training assessor checklist and ensuring this is held in staff files

## **Hft Operational Standards: Person Centred Active Support (Appendix 2)**

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- Sending the Learning and Development Administrator [katrina.kerrigan@hft.org.uk](mailto:katrina.kerrigan@hft.org.uk) details of staff who have successfully completed training as soon as possible after completion

\* Under certain circumstances this can be extended to a maximum of 8 weeks, however if later than this staff will have to start again and re-do the theory training before they can complete the practical training session