

Appendix 2: PCAS in service Assessors

PCAS in service Assessors

Some Operational Managers, Regional Managers, Registered Cluster Managers and occasionally other staff will be trained as PCAS hands on in service assessors of PCAS Practitioners.

Requirements of the role

PCAS in service assessors will:

- Attend a 2 day combined PCAS training which will include a one day theory workshop as well as a 1 day hands on practical training session. This will be 'in service' evidencing their understanding of PCAS theories and how to apply these when supporting individuals. They will be assessed by a learning and development specialist and they are either signed off as competent or referred for further training if necessary.
- Complete observations of support staff.

PCAS in service Assessors responsibilities

- Engaging fully with and undertaking the relevant training
- Providing hands-on assessor observations and feedback of PCAS Practitioners within 4 weeks* of the PCAS Practitioners theory training
- Recording on the hands on training assessor checklist and ensuring this is held in staff files

- Sending the Learning and Development Administrator katrina.kerrigan@hft.org.uk details of staff who have successfully completed training as soon as possible after completion

* Under certain circumstances this can be extended to a maximum of 8 weeks, however if later than this staff will have to start again and re-do the theory training before they can complete the practical training session