



Hft 2033

Your life. Your way.





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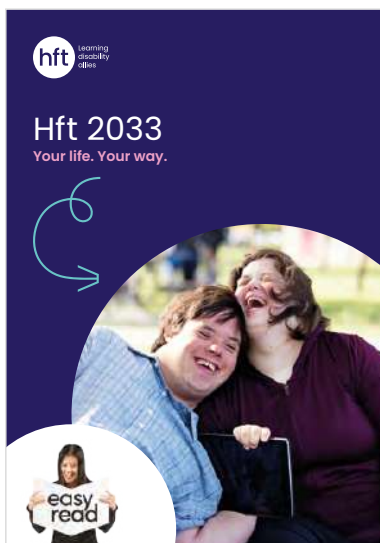
Before we start:



You will notice we will look a little different.

We are still called Hft but we have changed our strapline to Learning disability allies.

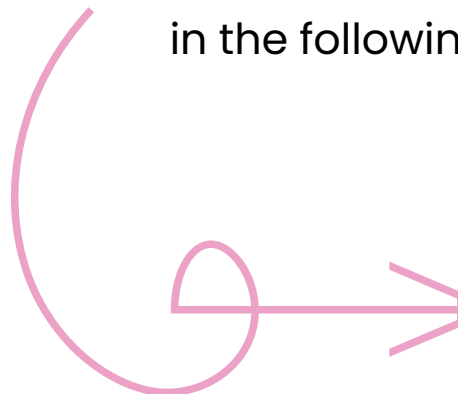
Why do we look different:



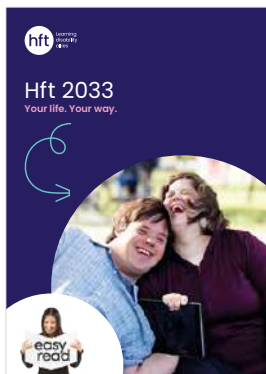
The way we look, including the colours we use and our new strapline, have changed.

This is because the old look didn't help new people understand us. This new look will help make more people understand why Hft is here.

Our new 10 year plan and values are described in the following pages.



This booklet tells you about:



What Hft wants to achieve in the next 10 years and what actions we need to take to achieve our vision.



Talk with your support worker if there is anything within the booklet that you don't understand.

Note to your support workers



To help us all understand what our plan is for the next 10-years, we need your support in communicating the strategy with people we support.

What is in this booklet:



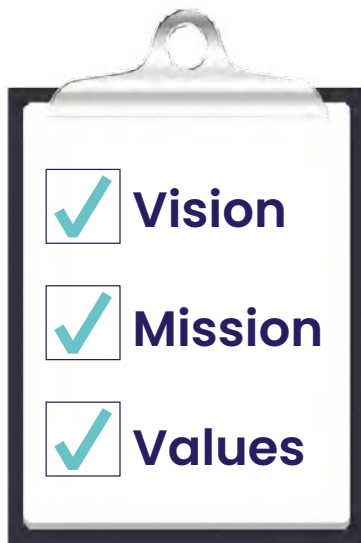
1 What is a strategy?

This part tells you about what a strategy is.

2 Our Vision, Mission and Values

This part tells you about:

- Our **vision**, what we want to achieve.
- Our **mission**, what we will do to achieve our vision.
- Our **values**, what we believe in.



3 What are Hft's future plans?

This part tells you about the three main areas, or priorities, we want to work on over the next 10 years.



1 What is a strategy?



This part tells you about:
What a strategy is.



A strategy is a plan.
Our plan is set over 10 years. This is called a long term plan.



We have a vision of the future that we want to achieve. Our plan will help us achieve our vision.

2 Our Vision, Mission and Values



This part tells you about:

Our vision, mission,
and values.



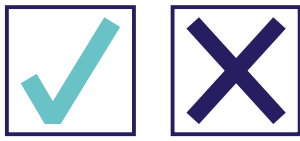
**Our vision, what we
want to achieve.**

Vision is a word to describe the future. Hft would like to achieve a future where learning disabled people can live the best life possible.



**Our mission, what we will
do to achieve our vision.**

Mission is a word to describe an important action or actions. Hft's mission is to change the lives of learning disabled people for the better. This will be done through many different actions.



Values



Our values, what we believe in.

Values is a word that describes what we believe in and the behaviours we think show who we are and how we want to work.

Hft's values are:

Diverse

We know everyone is different and we support their differences.

Kind

Being kind to each other is important through everything we do.

Positive

We will always try to find answers to problems and partner up with others to find the best solutions.

Visionary

We believe you can live your best life possible and will do everything to achieve that.

3 What are Hft's future plans



This part tells you about:

The three main areas, or priorities, we want to work on over the next 10 years, to achieve our vision.

These areas are:



1 Enable you to explore opportunities, realise your potential, and thrive.

This means:

Helping you to try new things, live your life with choice and be happy.



2 Creating solutions for living your life independently.

This means:

Finding ways to enable you to live your life more easily and be in control of your life.



3 Changing society so you can live your life, your way.

This means:

Fighting for and with learning disabled people to make sure you can live your life, your way.

1. Enabling you to explore opportunities, realise your potential, and thrive



We want to help you control your life and make your own choices. We will support you to enjoy life through activities and experiences. We know that achieving this can be tough sometimes.

Here are some examples:



Some of us are stopped from getting a job or can't live where we choose and with who.



Some of us do not know how to spend or save our money.



Some of us are stopped from trying out different hobbies.



How we will enable you to explore opportunities, realise your potential, and thrive:



Move you from a care plan to a life plan. Together we will make sure your life plan changes as your life and needs changes.



We will listen to what you want and need and make sure, together, we find a home that is right for you.



Regularly talk to you about what your future goals are and help you achieve them.



We will help you to be a part of your local community, join in with local activities and make new friends.

We will achieve this by launching more new day services called 'On Your Doorstep'.



We will make sure more short breaks and holidays are available for you.



Hft will give you support when you try new things, and start new hobbies.



We will launch a disability employment network so that employers have the support to employ more learning disabled people.



Work with DFN Project Search and help people of all ages get jobs.



We will recruit more disabled people ourselves.

2. Creating solutions for living your life independently



We want to provide more supported housing, to build homes and develop technology, to help you be more independent.

Here are some examples of being independent:



Having friends over to your house.



Being able to do some gardening when you want to.



Being able to make yourself a cup of tea.



How we will create solutions for living your life independently:



We will make sure your home and support is right for you and your needs.



Build new houses that are part of the wider community to help make new friends.



Hft will explore new tools and equipment to help you around your home.

3. Changing society so you can live your life, your way



We want more people to become learning disability allies.

We want more people to stand with learning disabled people in their fight to change things for the better. And to make the world more accessible.

Here are some examples of things in life being difficult:



Some of us are stopped from getting a job, because the job is unable to find different ways to support our needs.



Some of us find it difficult to get a house that helps us to live as independently as possible.



Some people don't take our views into account when taking decisions that affect our lives.



How we will help change society so you can live your life, your way:

We will share your voices through our 'Voices for Our Future' group.



We will build up the 'Walk in our Shoes Network' which supports your calls for change and take action.



We will campaign with other care charities and make sure your voice is heard by those who make decisions – for example in Government.

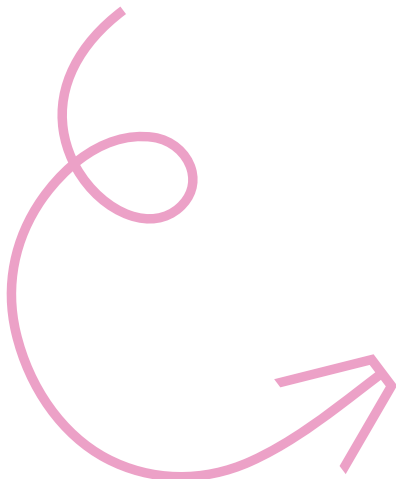


We will use social media and other digital pathways to help make others aware of how you wish to live your life.



Build partnerships with the local community and companies.

Thank you for taking the time to read our new plans.




We hope that in the future, we can live in a world where everyone can be independent, where choices are available to all, and you can live your life, your way.

Your life. Your way.



 Find out more at hft.org.uk

 Call us... 0117 906 1700

 Hftonline

 Hftlearningdisabilities

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